

Energize Bend Intern

Employment Status: Temporary, Part-Time

Compensation: \$18-20/hour

Hours: Up to 6 hours/week for 16 weeks, depending on availability

Location: In-Person/Remote, must work from Bend, OR

Priority application deadline (open until filled): 5/15/2026

Desired start date: 5/26/2026

Technology and/or a technology stipend may be provided to applicants on an as-needed basis.

About Energize Bend

[Energize Bend](#) is a Coalition of non-profits, businesses, and volunteers advocating for building electrification in Bend through community outreach, education, and policy. We envision a fully electrified Bend - where clean energy powers a local economy built on good jobs, energy resilience, and healthy, affordable homes for everyone.

Energize Bend is not an established 501(c)(3) and cannot directly hire or pay for positions. We have partnered with [The Environmental Center](#) to hire for and administer these positions.

Position Description

Bend is growing at one of the most rapid rates in the country and homes and buildings are the [single largest source of climate pollution](#) in the city. The transition to clean, renewable energy and building smart from the start (i.e., building without fossil fuels) are critical to achieving Bend's climate goals. This coalition is prioritizing centering those who are the least represented and who have the most at stake: youth, frontline, and historically marginalized community members.

The successful applicant is highly motivated and ready to learn. While experience around government engagement, climate and energy policy, and community organizing are preferred, they are not required. This position will offer opportunities to work with community organizers and policy professionals to advance clean energy awareness and policy in our community.

Position Duties and Goals

- Support Energize Bend tabling at Action Night at The Commons on Thursday June, 11 from 4:30 - 6:30 if available.
- Successfully plan and host an Energize Bend event as part of PNW Climate Week in July.

- Publish monthly newsletters for the months of June, July, August, and September.
- In partnership with Mindful Healing and staff from The Environmental Center, promote and facilitate two summer workshops to improve community engagement and literacy around local clean energy policy.
- In partnership with staff from The Environmental Center, run the Energize Bend Instagram account.

Qualifications

Strong candidates will have experience in some of the following and an openness to learning where needed:

- **Building community:** You are good at connecting with community members, bringing people together around issues that matter to them, and moving folks towards shared goals. You have experience organizing people to turn out to events and have creative ideas about how to engage people long-term. You can facilitate community meetings, workshops, and trainings; and thoughtfully navigate individual relationships and community dynamics.
- **Outreach and recruitment:** You enjoy connecting with new people and are energized by bringing people into campaigns and community. You are eager to work with volunteers to reach collective goals.
- **Attention to detail and follow through:** You are able to follow the detailed steps of leading outreach tactics like phone and text banking from start to finish. You are committed to following up with community members to continue building relationships and leadership.
- **Commitment to racial equity and climate justice:** You are experienced and competent working with people from a wide range of backgrounds, including working class people, Black, Indigenous and People of Color, and rural communities. You recognize the role of race, income, age, gender, immigration status, ability, and other identities in climate justice, and you consistently look for ways to embed equity and justice in all aspects of campaigns and programs. You recognize how your own identities show up in the work, and welcome, reflect on, and act on feedback with an eye toward continuous learning. You recognize that there are community members who view climate justice values differently, yet can still have a respectful dialogue amidst disagreement.
- **Independent and collaborative:** You can manage your time across multiple projects independently, and also work in team settings in person and virtually. You keep tasks from falling through the cracks for your projects or team projects.
- **Proficient at online work:** Our team frequently utilizes hybrid and/or remote work. Familiarity with Zoom, Google Workspace, Slack, and social media, and a willingness to learn new tech platforms to facilitate organizing and connection across the organization is key. Experience bringing people together across technological barriers (such as internet access) is a plus.

- **Background check:** Employment is contingent on successful completion of background checks.

Preferred experiences and skills

- Interested in a degree or career in a climate or environmental field.
- Identifies as a youth, preferably a high school or college student
- Available for in-person work in Bend, Oregon for the majority of the internship duration from 5/26 - 9/25
- Demonstrates interest and involvement in climate/environmental issues and/or organizing in conservation or social justice campaigns/clubs/groups
- Familiarity with climate science or openness to learn quickly
- Experience with social media platforms and Canva
- Experience with common online tools like Google Workspace
- Spanish language proficiency is highly valued and may result in eligibility for increased pay

How to Apply

Please fill out [this google form](#) to apply. Note that the form will require that you upload a cover letter (no more than one typed page) and resume (no more than one typed page) in PDF format.

Priority review will begin on May 15, 2026. Applicants are encouraged to apply as soon as possible. The position is open until filled. We anticipate a May 26, 2026 start date. Thank you for your time and interest!

Please note this job announcement is not designed to cover or contain a comprehensive listing of activities, duties, or responsibilities of the employee to do this job. Duties, responsibilities, and activities may change at any time with or without notice.

The Environmental Center is committed to equal employment opportunities. We make our employment decisions based on organizational needs and individual qualifications; not on race, color, age, gender identity, sexual orientation, religion or belief, national origin, or physical/mental disabilities.

If you need assistance or an accommodation due to a disability, please contact us at info@envirocenter.org or call us at (541) 385-6908.