



**Landscape Crew Member
Bend/Central Oregon**

\$18.00 - 21.00/hour

Part-time 15–20 hours or Full-time 32–40 hours/week

Duration: March – November with potential for winter work

(potential to move into crew lead position or more)

A fun fast-paced sustainable landscape company is looking for a person to round out our professional landscape team who are excited to learn and implement sustainable/ecological gardening practices in Central Oregon.

Our Mission:

At Your Garden Companion LLC our mission is to implement regenerative strategies that restore the urban and rural landscape. By teaming with nature, our landscapes are teeming with life. We create nature-based designs by mapping onsite microclimates, soil qualities and water resources to determine which native plants best match the site. This restores habitat and function to the landscape, all the while creating beauty.

Our Culture:

We are a small group that supports each other and strives to build healthy relationships and a workplace culture that is ethical, professional, and caring about each other and the planet. We build each other up and strive to match potential staff with duties that match their gifts. All humans are welcome here and we embrace diversity as a form of resilience in the landscape and as a growing team of great people.

Duties:

Individuals will gain experience building rain gardens, amending soils, removing sod and installing native plants. Crew members also learn irrigation basics as well as troubleshooting and repair.

Desired Experience/Skills: (Those learned on the job end with a (Δ))

- Interested in learning about sustainable landscaping principles
- Familiarity with basic garden hand tools
- Willingness to learn safe operation of power tools including weed eaters and electric mowers

- Maintaining a positive attitude while conducting physically strenuous work
- Creative, adaptable, flexible, confident, calm, and professional Δ
- Work in all types of weather conditions Δ
- Communicates well, both verbally and in legible writing
- Drives with caution and curtesy towards others
- Willing to wear YGC uniform and appropriate field gear Δ
- Physical stamina to work 4-8 hours outside doing physical labor on field days, which may include:
 - Using hand or power tools, filling wheelbarrows and spreading soil, bark, plants, debris, etc. that may be 30lbs or heavier, and the ability to stoop, squat, and walk 5+ miles when necessary (It is best if you know when to ask for help and use equipment that makes your life safer and easier, we rotate jobs and physical labor between staff to alter movements) Δ
- Ability to drive a truck with attached trailer Δ
- Willing to learn how to observe water leaks and repair simple irrigation systems: set controllers, adjust spray heads, and drip nozzles, etc. Δ

Benefits:

After one year with the company full-time employees are eligible for paid holidays. Opportunities for growth include regular staff training and promotional potential. Employees also get snacks, occasional free produce, flexible work schedules, and workers compensation insurance. YGC is currently working on expanding our benefit package for full-time employees. We pay our staff fair wages based on their experience and skills. We listen to our staff and get direct feedback from our crew in the field.

To Apply:

Email a short cover letter, resume, and 3 professional references to info@yourgardencompanion.com. Positions open until filled, however most seasonal positions are filled in the spring and early summer. Let us know your schedule and apply early. We look forward to meeting you and helping you grow!

Thank you for applying,
 Liz Redmore, Operations Manager
 Yvonne Babb, Owner, Designer, Land Steward