



## Project Zero

### What is PGE Project Zero Works?

Climate change is having a very real impact on our community and today's youth are demanding action. That's why Portland General Electric, funded in part by the PGE Foundation, developed PGE Project Zero to engage young adults, ages 19 to 24, in learning about environmental stewardship and to explore green job pathways.

Project Zero designed in partnership with community organizations, provides internships that prepare youth with the technical and social skills needed for high quality jobs in clean energy, natural resources, and environmental services.

### How long do the internships last?

Internships last six-months, from May 30 to November 30. Successful completion of the internship requires a total of 600 hours over the six-month period.

First day of work is Tuesday, May 30, 2023

Last day of work is Tuesday, November 30, 2023

Certificate Ceremony is Thursday, December 1, 2023

Last paid program day will be Friday, December 1, 2023

### How much do interns earn?

The hourly pay is \$19.50 an hour

### How many hours of work per week?

The minimum is 25. The maximum is 40. Actual hours will be determined prior to starting the internship, and it will be based on the mutual needs of the organization and the intern, however they cannot exceed 40 hours or be less than 25 hours per work week. No overtime will be provided.





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### What is the intern job description?

The specific job description will vary by organization. All interns, however, are expected to be on time, communicate clearly, accept feedback, attend required trainings, work both indoors and outdoors, participate during cohort activities, speak with adult champions at least twice a month and demonstrate growing skills and abilities in specific areas.

### What kind of work will we be doing?

- **Outdoor/Environmental restoration work**, including contributing to design and implementation of restoration and greening projects at partner sites (e.g., planting trees or building bioswales).
- **Event logistics/management**, including field site preparation, assisting with site flagging, picking up plants and dropping off at planting sites, and any last-minute site maintenance.
- **Volunteer training/management/education/leadership** including coordinating and supervising volunteers and other interns in stewardship projects.
- **Administrative work** includes data entry and reporting.
- Serving people of diverse backgrounds, ages and cultures
- Engaging and educating community members about environmental justice issues and disproportional impacts to communities of color.

### How many internships are there, and where are they?

There are 6 internships - one to two internship positions at each of these environmental community organizations including:

[Friends of Trees](#) - 3117 NE MLK Jr. Blvd Portland, OR 97212

[Forest Park Conservancy](#) - 833 SW 11<sup>th</sup> Ave. Ste.800 SW Portland, OR 97205

[Verde](#) - 6899 NE Columbia Blvd. Portland, OR 97218

[Columbia Slough Watershed Council](#) - 7040 NE 47th Ave Portland, OR 97218

[Upper Deschutes Watershed Council](#) - 700 NW Hill St. Ste.1 Bend, OR 97703

[Camp ELSO](#) - 10410 NE Prescott St, Portland, OR 97220

[Discover Your Forest](#) - 63095 Deschutes Market Rd. Bend OR 97701

[Environmental Center](#) - 16 NW Kansas Ave. Bend, OR 97703

[Deschutes River Conservancy](#) - 700 NW Hill St. Bend, OR 97701





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### Are there other benefits?

Internships will not receive healthcare coverage and other customary benefits of full-time employment. However, the program provides additional support, such as:

- Services from Outside In; their role as Dean of Services, includes but not limited to subsidizing public transportation to and from work, technology, healthcare, employment counseling and assistance in gaining access to public services, as needed
- Regular intern cohort days, where interns come together to participate in special activities such as shared learning days, and tours of each other's work site
- The Project Zero Team, comprised of the Dean of Cohort, your supervisors, case workers and PGE Champions, are available to help interns navigate all the Project Zero resources for ongoing support to interns

### How does the application and selection process work?

Young adults who are interested should send an email to [taa.armstrong@pgn.com](mailto:taa.armstrong@pgn.com) who will send a form where they can sign up to attend one of two informational interviews. These informational interviews are an opportunity for the potential intern to meet the community organizations hosting interns, and an opportunity for these organizations to get to know the potential intern.

The informational interview session is an opportunity for you to learn about the program and for the organizations to learn about you. Think of this as a very informal interview.

The community organizations may request a follow up conversation once you've returned your application. They will use what they learned about you during the interview and your application and any follow up conversations to determine which young adults are accepted and with which organization they will work. The accepted cohort will receive confirmation of internship opportunity by **May 10**.





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## When are the in-person interview session?

### Portland Metro Interviews (in-person)

Thursday, April 20  
5:00 p.m. to 6:30 p.m.

POIC + Rosemary Anderson High School  
717 N. Killingsworth Ct.  
Portland, OR 97217

*Dinner will be provided at 4:00 p.m.*  
Contact information 503-855-9657

### Central Oregon Interviews (in-person)

Thursday, April 20  
5:00 p.m. to 6:30 p.m.

COIC - Central Oregon Intergovernmental Council  
2326 SW Glacier Pl.  
Redmond, OR 97756

*Dinner will be provided at 4:00 p.m.*  
Contact information 503-855-9657

## Is there help finding work after the internship ends?

Young adults who successfully complete their internship will be able to apply for positions with Project Zero destination employers who are hiring for January 2024. Destination Employers are organizations like PGE, DeSantis Landscapes and Imagine Energy that have made a commitment to interview and hire PGE Project Zero Interns.

